

Collective Bargaining Fact Sheet

(一) 词组:

1. fact sheet 样本
2. collective bargaining session 集体谈判会
3. chain hospitals 连锁医院
4. around the U.S. 全美国
5. the second largest private for-profit hospitals 第二大私立盈利医院
6. the Solidarity Workers Union 团结工会
7. licensed vocational nurses 持照的实习护士 (L.V.N.s)
8. certified nursing assistants 有证书的护士助理 (C.N.A.s)
9. lab technicians 试验室技术员
10. maintenance workers 维修工人
11. registered nurses 注册护士 (R.N.s)
12. a different union 不同的联合体
13. involve in 参与
14. one's own separate negotiations 各自的谈判
15. the issues in this negotiations 这次谈判的问题
16. medical benefits 医疗福利
17. health and safety 健康与安全
18. goal of negotiation 谈判的目的
19. the least costly wage 以最低成本工资
20. benefit package 配套福利
21. a one-year contract 一年的合同
22. spend over ... on 在.....上花费超过.....
23. improvements in wages and benefits 在工资和福利改善方面
24. at the same time 同时
25. avoid a strike 防止罢工

26. potential consequences 潜在的后果
27. the union members 工会会员们
28. take a strike vote 举行罢工投票
29. be prepared to do 准备做
30. walk out 上街（罢工）
31. average wage for an employee 员工平均工资
32. in the bargaining unit 谈判中
33. hold wage increases 控制工资的增长
34. keep pace with 与……保持一致
35. cost of living 生活成本
36. annual rate of consumer price inflation 年消费价通货率
37. the Consumer Price Index 消费价指数（CPI）
38. keep wage costs down 削减工资成本
39. increase the annual dividends 提高年终红利
40. pay to stockholders 付给股民
41. inform the union negotiators 告知工会代表
42. health care services at no charge 免费医疗服务
43. dependents on-site 家属
44. an average of \$400/month 平均每月 400 美元
45. the cost of providing these health care services 提供这些医疗服务的成本
46. be expected to 期望
47. health care insurance 医疗保险
48. just like 就像
49. private businesses 私人企业
50. as a co-payment 作为合伙支付费
51. maintain one's medical benefits 保持某人的医疗福利
52. test tubes 试管
53. and blood-drawing devices 抽血设备
54. a serious hazard 严重危险

55. healthcare workers 医疗保健人员
56. direct caregivers 护理人员
57. blood-borne diseases 因血液而产生的疾病
58. contract from 接触, 联系
59. body fluids 体液
60. comply with 遵守
61. launch a sharp safety committee 成立一个安全委员会
62. select committee members 选出委员会成员
63. reserve the right 保留对.....的权利
64. sharp devices 锋利器具
65. sharps disposal systems 锋利物品处理系统
66. be based on 在.....的 基础上
67. both safety and budget considerations 安全和预算上的考虑
68. contract with a distributor 和经销商取得联系
69. provide safety products 提供有效的安全产品
70. have the right to do 有权做
71. schedule the shifts 安排当班日程
72. make overtime assignments 加班
73. day shift 白班
74. evening / night shift 夜班
75. worker' seniority 员工的资质
76. length of employment 本院工作年限长短
77. the union membership 工会成员
78. have a hard time 生活艰难
79. make ends meet 入不敷出
80. keep up with inflation 维持通货膨胀
81. make up for 弥补
82. review Natuional Medical Corperation'a Annual Report 看了 NMC 的年度报告

83. receive higher dividends 得到很高红利
84. share the profits with 与.....分享利润
85. create the profits 创造利润
86. a 6 percent increase in wage 工资上浮 6%
87. formulas for cost 成本公式
88. current 100% company-paid medical insurance 目前由公司 100% 支付的医疗
保险费
89. afford to pay for 能支付
90. any health care cost increases 任何医疗保健成本费的增长
91. with a small portion 用一小部分利润
92. growing profits 日益增长的利润
93. labor-management Sharp Safety Committee 劳动管理安全委员会
94. release ...from 释放, 从.....中解脱
95. survey co-workers on 检查一起工作的工人
96. efficacy and safety 有效和安全
97. purchase the safest passive technology 购买最安全的被动技术
98. be available for 有效的, 有空的
99. in other words 换言之
100. in the opinion of 按照.....的意见

(一) 缩略语:

1. the Consumer Price Index 消费价指数 (CPI)
2. the National Medical Corporation 国家医疗公司 (NMC)
3. registered nurses 注册护士 (R.N.s)
4. licensed vocational nurses 持照的实习护士 (L.V.N.s)
5. certified nursing assistants 有证书的护士助理 (C.N.A.s)
6. the Consumer Price Index 消费价指数 (CPI)
7. Occupational Safety and Health Act 职业安全与健康条例(OSHA)

(一) 专有名词:

- (二) 1. the Getwell Hospital 盖特威尔 (Getwell) 医院
- (三) the National Medical Corporation 国家医疗公司 (NMC)
- (四) chain hospitals 连锁医院
- (五) the second largest private for-profit hospitals 第二大私立盈利医院
- (六) the Solidarity Workers Union 团结工会
- (七) labor-management Sharp Safety Committee 劳动管理安全委员会
- (八) National Medical Corporation's Annual Report NMC 的年度报告
- (九) Occupational Safety and Health Act 职业安全健康条例 (OSHA)
Employees Health Care Insurance Fund 医院员工医疗保险基金
- (十) health care insurance 医疗保险
- (十一) health care services at no charge 免费医疗服务
- (十二) the Consumer Price Index 消费价格指数 (CPI)
- (十三) annual rate of consumer price inflation 年消费价通货膨胀率
- (十四) the Chief Executive Officer 首席执行官 (CEO)
- (十五) medical benefits 医疗福利
- (十六) registered nurses 注册护士 (R.N.s)